

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 5, 2022

**WORK SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

- A. Equity Leadership Team Student Recognition – Gina Gentry-Fletcher & Denise Hayes
- B. ESSER Funds – Nancy Lane, Kathy Gilbert & Mandy Aug
- C. Student Extracurricular Opportunities – Matt Crapo

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
 - 1. Resignation
 - a. Lauren Williams, Senior High, EL Teacher
(effective at the end of the 2021-2022 school year; for personal reasons)
 - 2. Extracurricular Resignations 2021-2022
 - a. Ricardo Calles-Acevedo, High School, Track, Head 10%
(effective 2021-2022 school year; for personal reasons)
 - b. Ricardo Calles-Acevedo, High School, Track Assistant 20%
(effective 2021-2022 school year; for personal reasons)
 - 3. Unpaid Leaves of Absence
 - a. Sarah Ford, East, Preschool Intervention Specialist
(effective for .25 of the day on May 3, 2022 through May 27, 2022; for childrearing purposes)
 - b. Sarah Ford, East, Preschool Intervention Specialist
(extension of unpaid leave for the 2022-2023 school year; for childrearing purposes)

- c. Megan Taylor, East, 1st grade
(effective for .25 of the day on March 22, 2022 through May 26, 2022; for childrearing purposes)

4. Employment

- a. Megan McPhillips, North, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a new position)
- b. Devin Pennington, South, 2nd grade
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- c. Debra Rogers-Roell, District, Occupational Therapist
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- d. Chelsea Schneider, South, RN
(recommended for a new one-year limited teaching contract for the 2022-2023 school year, effective August 12, 2022; for a replacement position)
- e. Extracurriculars – 2021-2022

Senior High

Emily Breitholle-Quigley, Softball, Assistant
Deion Curtis, Winter Guard Assistant Instructor
Alexis Wahoff, Track, Assistant 20%
Alexis Wahoff, Track Head, Head 10%

Freshman

Jason Krause, Track 50%
Ashley Miller, Track 50%

Middle – Middle Creekside and Middle Crossroads combined

Christina Baumann, Tennis, Boys, 7th/8th Grade

- f. Home Instructors – 2021-2022

Annissa Thomas
Jenna Watson

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Michelle Grooms, District, Confidential Receptionist
(effective the end of the day May 25, 2022; for personal reasons)
- b. Katie Myers, District, Director of Human Resources
(effective the end of the day May 27, 2022; for personal reasons)
- c. Loretta Riddle, North, Educational Assistant
(effective the end of the day July 31, 2022; for retirement purposes)
- d. Dawn Stratmoen, Compass, Latchkey Assistant
(effective the end of the day April 25, 2022; for personal reasons)
- e. Diana Weeks, District, Confidential Secretary II
(effective the end of the day May 19, 2022; for personal reasons)
- f. Melvin Williams, Senior High, Educational Assistant
(effective the end of the 2021-2022 school year; for personal reasons)
- g. Marla Wynn, Creekside, Educational Assistant
(effective the end of the day May 31, 2022; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Robin Briddon, West, Educational Assistant
(effective April 7, 2022 through April 13, 2022; for personal reasons)
- b. Kristi Harris, Transportation, Bus Driver
(effective February 28, 2022; for personal reasons)
- c. Gail Kimball, North, Educational Support Assistant
(effective .5 day February 8, 2022 through March 20, 2022; for personal reasons)
- d. Carla Magers, West, Latchkey Assistant
(effective .5 day April 27, 2022 through .5 day May 2, 2022; for personal reasons)

- e. Kathryn Moore, Senior High, Food Service Assistant
(effective May 18, 2022 through May 20, 2022; for personal reasons)
- f. Lisa O’Brien, South, Educational Assistant
(effective April 6, 2022; for personal reasons)
- g. Dawn Smiddy, Transportation, Bus Driver
(effective April 18, 2022; for personal reasons)

3. Employment

- a. Jacob Stewart, District, Temporary Custodian
(effective May 23, 2022 through August 23, 2022; for a replacement position)

4. Correction

- a. Lauren Woods, West, Educational Assistant
(correcting resignation date to the end of the 2021-2022 school year; to accept another position within the District; previously listed on the April 21, 2022 Board Agenda)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Board Policies

- a. AFC-2 (Also GCN-2): Evaluation of Professional Staff (Administrators Both Professional and Support) – Roger Martin
- b. IKF: Graduation Requirements – Mandy Aug
- c. IL-R: Testing Programs – Mandy Aug

2. Revision to the Administrator Salary & Benefits Plan dated May 16, 2019 State Teachers Retirement System and School Employees Retirement System – Board “Pick-up” – Roger Martin

3. Extracurricular Review Committee Recommendations for 2022-2023 – Roger Martin

Intramural Volleyball Coach, Central (new)
House (Tribal) Coordinator, Freshman (new)
Dance Team, Assistant Coach, Senior High (new)
After School Tutoring Coordinator, Creekside (new)
Intramural Soccer Coach, Sixth Grade, Creekside (new)
Wrestling, Assistant Coach, Senior High (new)
Wrestling, Assistant Coach, Freshman (new)
Wrestling, Head Coach, Boys and Girls, Senior High (schedule and name change)
Softball, Assistant Coach, Freshman (schedule change)
Volleyball, Varsity Head Coach, Boys, Senior High (schedule change)

4. Memorandum of Understanding between the Fairfield Classroom Teachers' Association and the Fairfield City School District Board of Education Regarding Professional Development Days for the 2022-2023 School Year – Roger Martin

5. Student Fees for 2022-2023 School Year – Mandy Aug

6. Memorandum of Understanding – Juneteenth Holiday – Lance Perry

D. Items for Board Action

1. Recommend approval of the following Board Policies:

- a. EEACC (Also JFCC): Student Conduct on District Managed Transportation
- b. EEACC-R-1 (Also JFCC-R-1): Student Conduct on District Managed Transportation
- c. GCB-2: Professional Staff Contracts and Compensation Plans (Administrators
- d. GCB-2-R: Professional Staff Contracts and Compensation Plans (Administrators
- e. IGCK: Blended Learning
- f. LEB (Also IGCD): Educational Options
- g. LEB-R (Also IGCD-R): Educational Options
- h. LEC-R (Also IGCH-R): College Credit Plus

2. Recommend approval of the Community Reinvestment Area (CRA) Agreement with Pro Kleen Industrial Services, Pro Kleen Environmental Services, and Black Family Real Estate Investments LLC, contingent upon approval by Fairfield City Council on May 9, 2022. (This agreement includes a six (6) year, 60% tax exemption with an estimated annual payment to the District of \$5,268.)

3. Recommend approval to award the roof repair and downspout repair/replacement project at Fairfield Senior High School to Garland/DBS, Inc. 3800 East 91Street, Cleveland, Ohio 45105, in the amount not to exceed two hundred and twenty thousand dollars (\$220,000.00).
4. Recommend approval to increase Support Substitute Hourly Rates for the following classifications by \$1.50 per hour effective July 1, 2022:
 - Bus Driver
 - Custodian/Maintenance – All
 - Educational Assistant – with ESEA
 - Educational Assistant – without ESEA
 - Office (Non-Confidential)
 - Office (Confidential)
5. Recommend approval to increase Support Substitute Hourly Rate for the following classification by \$1.75 per hour effective July 1, 2022:
 - Food Service – All
6. Recommend approval to award the 2022 Paving Improvement Project to Neyra Construction, 10750 Evendale Dr. Cincinnati, Ohio 45241. Neyra Construction was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred eighty-three thousand six hundred fifty-three dollars (\$183,653.00) not to exceed two hundred twenty-five thousand dollars (\$225,000.00).
7. Recommend approval to authorize the Treasurer to enter into a multi-year agreement with Prosource for the purpose of leasing multifunction copiers and printer services. Estimated monthly lease cost of seven thousand nine hundred forty-three dollars and twenty-nine cents (\$7,943.29).
8. Recommend approval to award the 2022 Flooring Improvement Project (East Elementary, Crossroads MS, and Creekside MS) to Axis Interior Systems, 12 Kiesland Ct. Hamilton, Ohio 45015. Axis Interior Systems was the lowest responsive and responsible bidder meeting specifications at an amount of three hundred ninety-eight thousand eight hundred twenty-six dollars (\$398,826.00).
9. Recommend approval to award the 2022 Flooring Improvement Project (North Elementary) to Wayne Flooring, 6020 Walter Ave. Fairfield, Ohio 45014. Wayne Flooring was the lowest responsive and responsible bidder meeting specifications at an amount of twenty-one thousand five hundred dollars (\$21,500.00).
10. Recommend approval to award the 2022 Performing Art Center Stage Curtain Improvement Project to Janson Industries, 1200 Garfield Ave. SW Canton, Ohio 44706. Janson Industries was the lowest responsive and responsible bidder meeting specifications at an amount of twenty-two thousand six hundred ninety-three dollars (\$22,693.00).

- 11. Recommend approval to award the 2022 Performing Art Center Sound System Improvement Project to ICB Audio and Video, 1738 Tennessee Ave. Cincinnati, Ohio 45229. ICB Audio and Video was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred thirty-two thousand four hundred ninety dollars and ninety-nine cents (\$132,490.99).

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

ASSISTANT SUPERINTENDENT’S RECOMMENDATION

A. Personnel – Professional

- 1. Unpaid Leave of Absence
 - a. Jordan Smith, Academy, English
(effective for .50 of the day on May 25, 2022 through May 27, 2022; for childrearing purposes)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

- May 7, 2022 – Fairfield Senior High School Prom, 8:00-11:00 PM, Cincinnati Union Terminal
- May 12, 2022 – Roger Martin Retirement Celebration, 3:30-5:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room
- May 16, 2022 – Butler Tech Senior Ceremony, 7:00 PM, Cintas Center at Xavier University
- May 19, 2022 – Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**